



2023-2024 ANNUAL REPORT

Gram Vikas Sewa Sansthan (GVSS)
www.gvss.org.in

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President's Message-

Dear Esteemed Stakeholders and Supporters,

It is my honour and privilege to present the Annual Report of Gram Vikas Sewa Sansthan (GVSS) for the financial year 2023–24.

This year marked another important chapter in our journey. Rooted in our Gandhian ethos and community-centred approach, GVSS continued to work alongside vulnerable and marginalized communities across Pratapgarh, Ambedkar Nagar, Amethi and Sultanpur.



During the year, our programmes focused on women's empowerment, livelihoods, education, environmental conservation, migration support and access to social protection schemes. We continued to strengthen community institutions and promote the participation of women and other marginalized groups in local development processes.

Our work with women farmers focused on strengthening collective action, promoting climate-informed agriculture and supporting women-led producer institutions. We also continued our efforts to promote clean energy through biogas initiatives, improve access to social security among migrant communities, and strengthen women's leadership through the Empowering Rural Women Programme.

I express my heartfelt gratitude to our Board Members, dedicated team, funding partners, collaborators and, most importantly, the communities we work alongside. Their continued support, participation and commitment have been instrumental in advancing our mission.

As we reflect on the achievements of the year, we renew our commitment to inclusive, sustainable and community-led development, guided by the principles of transparency, accountability, dignity and participation.

Together, we continue to build pathways towards hope, dignity, resilience and justice.

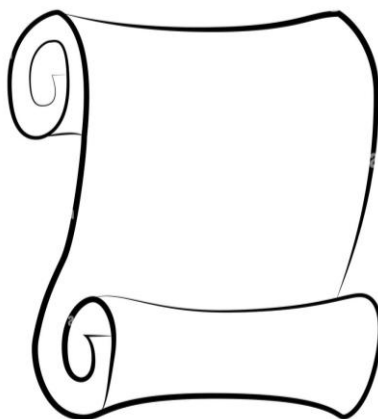
With sincere thanks and warm regards,

Kiran
President
Gram Vikas Sewa Sansthan (GVSS)

1. A brief overview of the organization

1.1 Background

Historical Background-



In 1976, **Dr. Vijay Prakesh and fellow social workers** formed a group named **SEWA**, inspired by Gandhian principles of rural development. The group began working with underprivileged and marginalized communities through village-level initiatives focused on education, healthcare and social awareness. Recognizing the need to formalize these efforts, the group subsequently moved towards registering the organization.

Establishment-



Gram Vikas Sewa Sansthan (GVSS) was formally registered under the **Societies Registration Act XXI of 1860** on **21 October 1978** (Registration No. 2977) and established its office in Jagdishpur, Amethi.

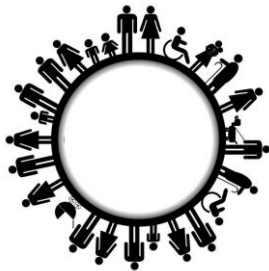
Since its establishment, GVSS has expanded its work across education, skill development, women's empowerment, health and nutrition, livelihoods, and environmental and climate awareness, working alongside communities and development partners.

1.2 Philosophy of Organization-



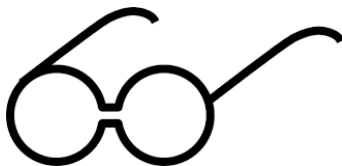
GVSS is inspired by **Gandhian philosophy**, particularly the principles of **truth, non-violence, equality, dignity of labour, self-reliance, trusteeship, decentralization and cooperation**. These principles guide the organization's approach to inclusive and sustainable rural development.

1.3 Community we work with-



GVSS works alongside **women, children, adolescent girls, youth, marginalized farmers and other vulnerable and marginalized communities**, particularly people from poor and ultra-poor households and socially and economically disadvantaged groups, including **SC and ST communities**.

1.4 Vision-



"GVSS's vision is the creation of more tolerant, healthy, hygienic, educated, empowered, fearless, just and connected society."

1.5 Mission-



"To aware & mobilize women, poor, marginalized and weaker sections into sustainable groups so as to they achieve their social, economic empowerment."

1.6 Our Objective-



- To promote child education, adult literacy, healthcare, and community awareness, and ensure marginalized groups benefit from government welfare schemes and social programs.
- To provide skill training for youth, women, and farmers to enhance employment opportunities and support sustainable livelihoods.
- To empower women by promoting their participation in education, economic activities, and decision-making, while addressing gender-based discrimination and violence.
- To provide timely relief and support during natural disasters, health emergencies, and pandemics.
- To promote advanced agricultural techniques, soil reclamation, afforestation, and pollution control for sustainable environmental development.

1.7 Core Values-

We will always endeavor to achieve and reflect-

Inclusion	Dignity	Participation
Integrity	Accountability	Sustainability

1.8 Strategy

Some of the following strategies are followed by us in every activities and action

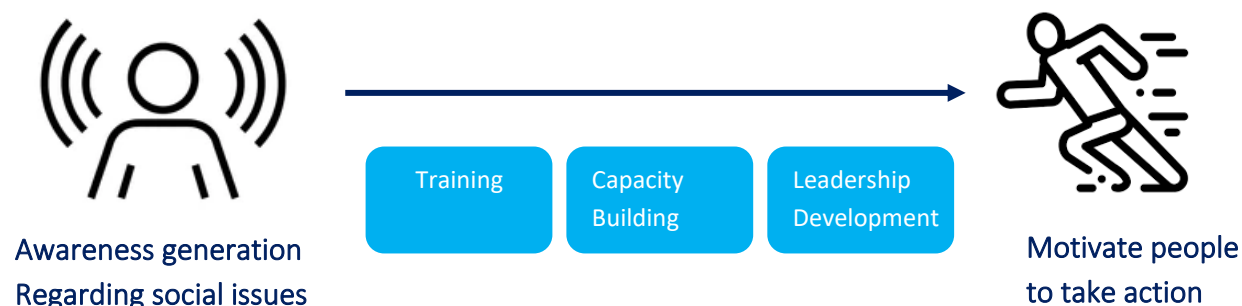
IMPACT	Long Term Effect
Sustainability	Sustainability in every activities and actions.
Commitment to	People's approach.
Core group formation	Enabling the communities to address their own needs, nearly 50-60% core group member are women.
Monitoring and Evaluation system	For measuring the input, outcome effects of objectives and goal.

Organization Emblem



The lamp in the GVSS emblem symbolizes the **spreading of light** and reflects the organization's aspiration to contribute to a healthy, hygienic, educated, empowered, fearless, just and connected society. It represents **positive energy, peace and unity**. Just as a lamp spreads light without discrimination, GVSS strives to work for the well-being and development of all sections of society. The emblem inspires us to move forward with the belief that: **"Work is Worship."**

1.9 GVSS's Approach to Development-



GVSS follows a **people-centred and participatory approach** to development. We do not impose activities on communities or encourage dependency on development services. Instead, we create awareness about social issues, facilitate dialogue and

encourage communities to identify their priorities and take collective action. GVSS works to build **community ownership, leadership and local capacities**, with particular emphasis on developing village-level leaders who can contribute to improvements in education, livelihoods, health and other areas of community well-being.

Our interventions aim to strengthen people's understanding of development processes, promote self-reliance and collective action, and enable communities to pursue their goals, access available opportunities and sustain positive change.

2. Our Reach-

2.1 Geographical Coverage-



Current Working District

4

Pratapgarh
Amethi
Sultanpur
Ambedkar Nagar

2.2 Area Outreached in FY 2023-24

District	Block	No. of G.P.s
<i>Pratapgarh</i>	Mangraura	10
<i>Amethi</i>	Jagdishpur	22
<i>Sultanpur</i>	Dubeypur	13
	Katheri	40
<i>Ambedkar Nagar</i>	Jalalpur	40
	Akbarpur	40
	Tanda	40

3. Activities during the Financial Year 2023-24

3.1 Livelihood

3.1.1 – Strengthening CSO towards fostering women Empowerment Project-



GVSS implemented the programme across **15 revenue villages of Dubeypur Block, Sultanpur district**, working with approximately **1,500 marginalized women farmers** since July 2020. The programme aimed to promote **sustainable, climate-informed agriculture**, strengthen women's livelihoods and enhance women's empowerment.

The programme focused on:

- Women's empowerment
- Gender equality
- Entrepreneurship
- Recognition of women as farmers
- Climate-informed agriculture and climate change
- Formation and strengthening of Farmer Producer institutions

The programme was funded by the European Union, implemented by ChildFund India, and supported by Barnfonden Sweden. The programme was successfully completed in June 2023.

Key accomplishments of EU supported Project (FY 2023-24)

- GVSS organized the monthly review meeting of Harit-Divya Women Farmer Producer Company Limited on 13-05-2023.
- GVSS facilitated an exposure visit to Kanha Shyam Dairy in Durgapur, Sultanpur.
- GVSS supported Harit-Divya FPC in fulfilling legal compliances.
- GVSS conducted an interface meeting with government officials at Rastriya Krishi Beej Bandar, Sultanpur. During the meeting, women farmers were oriented on the subsidized paddy seed scheme by the Agriculture Development Officer (ADO).
- GVSS celebrated Environment Day with women farmers at Krishi Bhavan, Ahimane, on 24-06-2023. The event was attended by 70 participants (12 male and 58 female).

3.1.2 – Bio-gas promotion program (Non



In collaboration with **Sistema.bio**, GVSS promoted biogas solutions among rural households. The initiative has been particularly beneficial for women by helping create a **cleaner cooking environment and reducing exposure to harmful smoke from traditional chulhas**.

The biogas plants also generate **bio-fertilizer**, supporting more sustainable agricultural practices and improved management of organic waste.

The initiative generated the following annual environmental benefits:

- **7.92 lakh kg of organic waste** treated by participating farmers annually.
- **264 tonnes of CO₂ emissions** mitigated annually.
- **44,000 cubic metres of biogas** produced annually.
- **23.76 lakh litres of bio-fertilizer** generated annually.

GVSS signed a non-financial Memorandum of Understanding (MoU) with Sistema. Bío to promote biogas solutions and sustainable agricultural practices among rural communities.

Key accomplishments (FY 2023-24)

- Forty-four biogas units became fully functional in 15 villages of Dubeypur Block during the financial year 2023–24.

3.2 Empowering Rural Women Program



The Empowering Rural Women (ERW) Programme was initiated in 10 Gram Panchayats of Mangraura Block, Pratapgarh district, in November 2022.

The programme focuses on collectivizing rural women, strengthening women's collectives and developing their leadership capacities. It enables women to understand and access their eligible entitlements with dignity and benefit from various government welfare schemes.

The programme also aims to strengthen women's participation in local self-governance and decision-making processes.

Key accomplishments of ERW Project (FY 2023-24)

- Eight days TOT (Training of Trainers) was organized for staff on various topics such as CBO Management, MNREGA, PDS, Pension Schemes, PMAY, BOCW, JSY, MKSY, Women Protection Law and related provisions, etc.
- Six trainings for NSLs were organized on the same topics by trainers who were trained under the TOT program.
- Introductory meetings were held with government departments in Oct 2023 with participation of 93 people.
- Four quarterly meetings were conducted with BAG.
- Women's Day was celebrated across all 10 Gram Panchayats. The event took place on 11-03-2025 at the Block Office, Kohandaur, with the participation of 471 women.
- BRC started functioning were initiated from June 2024 and served 2473 community members.

3.3 Migrant Resilience Collaborative



The Migrant Resilience Collaborative (MRC) works to improve the safety, security and mobility of vulnerable internal migrants by strengthening access to social protection and

worker protection. Under MRC, GVSS operates a District Migrant Resource Centre (DMRC) in Ambedkar Nagar, serving as a local support platform for migrant workers and their families.

The DMRC facilitates access to government welfare schemes and entitlements, supports workers in addressing grievances and wage-related issues, promotes awareness on worker rights and safe migration, and coordinates with relevant government departments and other stakeholders for timely resolution and support.

Key accomplishment (FY 2023-24)

- 15,204 migrant workers were registered on the tech platform.
- 24,282 workers received benefits under various social security schemes.
- 6,067 workers were trained for safe migration through 179 pre-departure trainings.
- 1,571 women were facilitated to avail legal support through the Majdoor Helpline.
- A total of 40,776 workers were supported under various government social security schemes and facilitated in filing applications under different schemes.

4. Events & Campaigns-



In this fiscal year (FY), GVSS organized events on the occasion of International Women's Day followed by a full week campaign in Sultanpur & Pratapgarh district. In Pratapgarh district, the event took place on 17-03-2023 at the block premise with the theme "Inspire Inclusion"

Event Name	No. of Participants
World Women Day, Pratapgarh	503

The block-level government officials in Pratapgarh participated and encouraged women to empower themselves.



GVSS organized World Environment Day activities in Amethi, Pratapgarh, and Sultanpur districts, including a plantation campaign in June 2024. GVSS also celebrated Environment Day with women farmers at Krishi Bhavan, Ahimane, on 24-06-2023. The event was attended by 70 participants (12 males and 58 females).

5. Promotion of Farmer Producer Company

Under the Strengthening CSO Towards Fostering Women's Empowerment Programme, GVSS collectivized 1,548 women farmers into 61 groups.

GVSS subsequently supported these women in registering a Farmer Producer Organization named **Harit-Divya**.

The primary objective of the FPO was to promote climate-friendly business practices and sustainable livelihood



opportunities for its shareholders. During the reporting period, the FPO initiated climate-friendly dairy-related businesses, including:

- Milk collection
- Mawa processing
- Retailing of cattle feed

6. Media Coverage-

महिला शक्ति ने गांवों में बैठक कर महिलाओं को किया जागरूक



कोहंडौर/प्रतापगढ़। मंगरौरा ब्लॉक के तिवारीपुर खुर्द गांव में शनिवार को महिला सशक्तिकरण द्वारा गांव में बैठक कर कई परियोजनाओं को लेकर महिला जागरूकता के तहत समुदाय स्तरीय कार्यकर्ता वीरेंद्र पांडेय द्वारा गांव की महिलाओं को एकत्रित कर उनके अधिकार के बारे में एवं सरकार की योजना के बारे में जानकारी दी गई। नारी शक्ति के अधिकारों के बारे में जागरूक करते हुए यह बताया गया कि वे हर क्षेत्र में बिना डरे समाज के सभी

कार्यों में अपना योगदान देते बढ़ चढ़कर भाग लें जहां भी जरूरत हो वहां पर सभी लोगों को एकत्रित हुए आगे आए। इसी तरह सरकार द्वारा संचालित जन कल्याणकारी योजनाओं के बारे में विस्तृत जानकारी दी गई जिससे महिलाओं को जिस पहलू की जानकारी न हो उसमें वे जागरूक हो। इस मौके पर, मंजू देवी, अमरावती, सुनीता देवी, उषा देवी, फूलपत्ती, माधुरी देवी, सुमन देवी सहित दो दर्जन महिलाओं को जागरूकता का पाठ पढ़ाया गया।

महिला शशक्तिकरण कर उपलब्ध में किया गया कार्यक्रम

संपर्क दूत सदीप सिंह



प्रतापगढ़ जनपद में ग्राम विकास सेवा संस्थान द्वारा संचालित ग्रामीण महिला सशक्तिकरण कार्यक्रम के अंतर्गत विश्व महिला दिवस कार्यक्रम का आयोजन ब्लॉक परिसर मंगरौरा में समावेशन

को प्रेरित करें- ऐसी दुनिया जहाँ हर किसी को बराबर का हक और सम्मान मिले- थीम के साथ किया गया। कार्यक्रम की शुरुआत कोहंडौर थाना अध्यक्ष श्रीमती प्रीती कटियार, संस्था अध्यक्ष किरन बाहेली और नारी संघ की बहनो द्वारा दीप प्रज्ज्वलित कर के किया गया। कार्यक्रम में प्रीती कटियार द्वारा महिलाओं को बिना रोक टोक अपनी बात रखने और निडर बनने का सन्देश दिया गया। मैडम ने मिशन शक्ति, 112 हेलप लाइन, महिला हेलप लाइन 1090, साइबर हेलप लाइन, चाइल्ड लाइन 1098 के बारे में नारी संघ की महिलाओं को बताया। स्वस्थ विभाग से डॉ० विनीता सिन्हा और उनकी टीम उपस्थित रही, जिन्होंने महिलाओं की हैसला अफजाही करते हुए टीकाकरण एप्लीकेशन पर चर्चा की। सुरभी जायसवाल बी० सी० पी० एम०, मंजू सरोज बी० पी० एम० ने उपस्थित महिलाओं को महिला शक्ति के बारे में बताते हुए स्वस्थ विभाग की योजनाओं पर प्रकाश डाला। अनु सिंह यू० सी० डी० हेल्थ, किरन लाल सोनो अध्यक्ष प्रतिनिधि कोहंडौर, अजीम उल्लह सभासद ने महिला सशक्तिकरण का सन्देश देते हुए महिलाओं का मनोबल बढ़ाया। सहायक विकास अधिकारी आई० एस० बी० ने महिलाओं को गुड टच और बैड टच के बारे में बताया और अपने बच्चों में इस बात को अच्छे से बताने की बात की। विराट सिंह ब्लॉक मिशन मैनेजर एन० आर० एल० एम० ने स्वयं सहायता समूह से जुड़कर महिला सशक्तिकरण की बात की। मुख्य सेविका राजकुमारी मौर्या एवं मनोरमा मिश्रा आई० सी० डी० एस० आंगनवाड़ी द्वारा दी जाने वाली सुविधाओं को बताया। कार्यक्रम का संचालन नारी संघ की बहनो द्वारा किया गया। नारी संघ की अगुआ मंजू रानी, यासमीन बानो सरस्वती देवी, रेखा देवी, किरन पाल, मोनी पाल और अन्य बहनो ने नारी संघ के अनुभव और संघर्षों को साझा किया। कार्यक्रम में संस्था से अध्यक्ष किरन बाहेली, नीलम तिवारी, नीलम देवी, अमोद चंद्र, हिमांशु, अवधेश, माधव प्रसाद, वृजेश सिंह, कृष्ण कुमार, अनिरुद्ध यादव उपस्थित रहे।

7. Social Media

You can follow us on social media platforms using the following links:

- LinkedIn: <https://www.linkedin.com/in/gvssup/>
- Facebook: <https://www.facebook.com/gvssup>
- Instagram: <https://www.instagram.com/gvssup/>

8. Policies Manual of organization-

Effective human resource and financial management are essential for the efficient and sustainable functioning of an organization.

At GVSS, HR and financial policies have been developed based on the organization's experience, practical learning and core values. These policies provide a framework for responsible management while emphasizing the self-respect and dignity of human resources.

GVSS periodically reviews its policies and manuals and makes necessary amendments based on organizational needs, experience and emerging requirements. This enables the organization to continuously strengthen its systems of accountability and transparency.

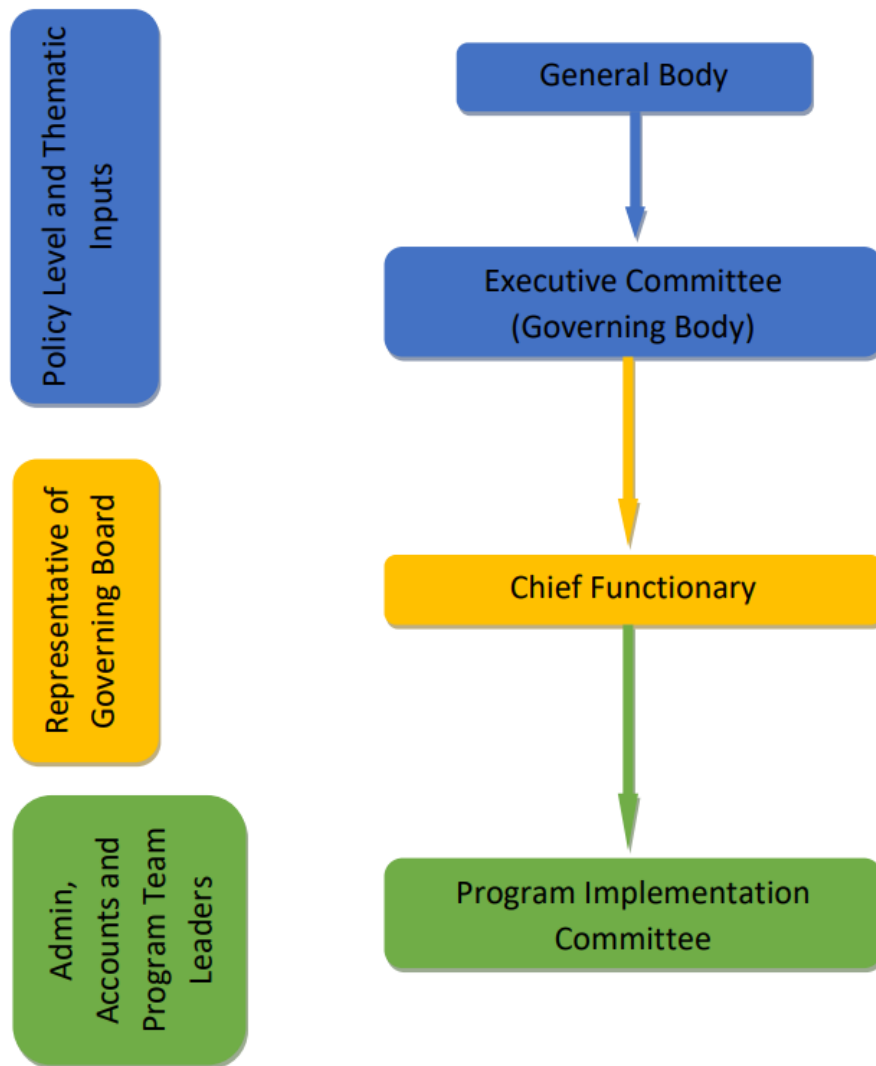
Key Organizational Policies

- Human Resource (HR) Policy
- Finance Policy
- Gender Policy
- Prevention of Sexual Harassment (POSH) Policy
- Child Protection Policy
- Planning, Monitoring & Evaluation (PME) Policy
- Anti-Corruption Policy
- Conflict of Interest Policy
- Disability Policy
- HIV/AIDS Policy
- Environmental Awareness & Water Conservation Policy
- IT Policy

9. Human Resource as on 31st March 2024-

Team Members	Consultants
10	13

10. Organogram-



11. GVSS Funding Partners (2023-24)

Indian Grants	FC
Azim Premji Philanthropic Initiatives (APPI)	Dignity Alliance International Barnfonden

12. GVSS Collaboration (2023-24)

Grassroot Resilience Collaborative (GRI)

Rotary India Literacy Mission (RILM)

13. Associations-

- Skill Promoting India Network (SPIN)
- Guide Star India
- Indian Social Responsibility Network
- SATHI
- FVTRS
- Nirantar Trust

14. Awards and rewards-

- Guide Star India- Transparency Key
- Credibility Alliance- Basic Norms
- ISO 9001:2015
- National Awards for Innovative Entrepreneurship Development by women by FVTRS.
- Certificate of Appreciation by Barnfonden & ChildFund India

15. Financial Overview FY 2023-24

Gram Vikas Sewa Sansthan, Jagdishpur, Amethi, U.P.

ANNEXURE OF PROJECT WISE DETAILS FOR THE YEAR ENDING 31.03.2024

S. No.	PARTICULARS	BALANCES AS ON 01.04.2023	CONTRIBUTION & OTHER INCOME RECEIVED	BANK INTEREST	UTILIZED DURING THE	BALANCES AS ON 31.03.2024
GENERAL ACCOUNT:						
1	Head Office:- Administrative & General purpose	57,500.89	1,12,986.00	1,870.00	1,41,661.36	30,695.53
2	COVID-19 Vaccination Project	46,933.00	-	-	-	46,933.00
3	ERW Project	2,17,428.53	40,28,000.00	24,764.10	26,18,882.93	16,51,309.70
	TOTAL Rs.	3,21,862.42	41,40,986.00	26,634.10	27,60,544.29	17,28,938.23
FOREIGN CONTRIBUTION ACCOUNT:						
1	Head Office:- Administrative & General purpose	57,757.42	13,887.00	986.00	-	72,630.42
2	Strengthening CSO towards Fostering Women Empowerment Project (Barnfonden Supported)	2,33,161.06	50,176.12	-	2,83,337.18	-
3	Migrants Resilience Collaborative (MRC Programme)	-	36,79,078.84	20,708.00	32,14,840.58	4,84,946.26
	TOTAL Rs.	2,90,918.48	37,43,141.96	21,694.00	34,98,177.76	5,57,576.68
	SUB TOTAL Rs.	6,12,780.90	78,84,127.96	48,328.10	62,58,722.05	22,86,514.91





Gram Vikas Sewa Sansthan
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